

# Operations Development Program for Management Talents with promising personality and attitude



**Would you like to prove your skills and build up your career step by step thanks to your convincing personality? Then the European market leader for sanitary products is the right place for you to start and develop your career. Build on valuable knowledge about an efficient, lean and process-oriented operations environment and grow with us.**

The globally operating Geberit Group is a European leader in the field of sanitary products. Geberit operates with a strong local presence in most European countries, providing unique added value when it comes to sanitary technology and bathroom ceramics. The production network encompasses 29 production facilities, of which 6 are located overseas. The Group is headquartered in Rapperswil-Jona, Switzerland. With around 12,000 employees in around 50 countries, Geberit generated net sales of CHF 3.1 billion in 2018. The Geberit shares are listed on the SIX Swiss Exchange and have been included in the SMI (Swiss Market Index) since 2012.

## **YOUR DEVELOPMENT AND TASKS**

In the Operations Development Program you will be introduced to the culture, philosophy, systems and processes in the Group's best plants and logistic centers. You will have the opportunity at a very early stage to lead interesting strategic projects abroad. You can assume responsibility, have an impact from day one and grow with us - every single day.

## PROFILE

The right attitude and your personality are the key prerequisites besides your mobility to be accepted into the program and to start your promising leadership career. If you recognize a high degree of agreement with the following characteristics in a self-critical assessment, you are exactly the person we would like to offer a promising management career:

- Positive attitude with strong result orientation and can do mentality
- Passionate, high dedication and full of energy. Ambitious but humble personality
- Can win others for own ideas and concepts with natural authority and personality
- Approaches people easily and can motivate them to be creative and take responsibility
- Loves to actively shape and take on comprehensive responsibility at an early stage
- Open to new ideas and willing to learn from others

## PROFESSIONAL BACKGROUND

- Master in Engineering or related discipline, higher technical education
- Knowledge of Project management, lean methods or ceramics
- Practical experience from internships (preferably with Geberit) or other professional activities
- Fluent English Language Skills (B2 level in written and oral English at a minimum), further language skills are an advantage
- Permanent work permit to work in EU or CH or corresponding citizenship

## APPLICATION

An exciting opportunity is waiting for you!  
We look forward to receiving your online application!

Besides the standard documents (CV, grade transcripts and university diploma, copy of permanent work permit if not an EU / CH citizen) we expect a motivation letter in which you convince us in a creative way of the high coverage of your personality and attitude with the above-mentioned characteristics.

Apply online for this position at:  
<https://jobs.geberit.com/Vacancies/9737/Description/2>

## CONTACT

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